

Friends of Selsdon Wood

EQUAL OPPORTUNITIES POLICY

Introduction

The Friends of Selsdon Wood is committed to being an equal opportunities organisation. It will challenge all forms of discrimination, in particular those based on disability, gender, race, ethnic origin, age, class, religion and culture, and will challenge any situation within its organisation in which one person abuses their power over another.

The Society recognises that individuals can experience both direct and indirect discrimination.

Policy statement

1. In its provision of services the friends of Selsdon Wood will seek to ensure equal opportunity and treatment for all.
2. All policies, procedures, practices and rules of the Society will be reviewed regularly to ensure that they have no discriminatory effect.
3. No person applying to the Society for membership or general information will be treated less favourably than any other because of their disability, gender, race, ethnic origin, age, class, religion and culture.
4. The equal opportunities policy will be applied in working with outside agencies, in the composition and operation of its management and in the recruitment and use of volunteers.
5. The Society will take steps to ensure that all volunteers and management committee members are made aware of the implications of this policy.
8. The Society will seek to ensure that this policy is implemented by its management by permitting volunteers who consider that they are suffering unequal or unfair treatment to make a complaint through the agreed grievance procedure.